



Health and Safety Policy

Work Safe. Home Safe

Juken New Zealand Ltd (JNL) is committed to providing a healthy and safe environment for all of its workers, contractors and visitors at all of its worksites.

JNL believes that:

- Nobody should be harmed as a result of JNL's business activities.
- Nothing is so urgent that it cannot be done safely.
- All work performed must comply with established safe work practices.
- Work will be stopped if it is unsafe.
- Unsafe hazards and incidents must be immediately reported to alert those persons who may be at risk and to allow for continuous improvement of our safety procedures.
- Work is performed only by persons who are competent, authorised and fit to do so.
- That whilst JNL is ultimately accountable for the Health and Safety of its activities, everyone in the workplace has personal accountability for their actions and a personal duty to observe JNL's safety procedures.

JNL will achieve its Health and Safety Objectives by:

- Ensuring that no business activity takes priority over Health and Safety by embedding Health and Safety in all business decisions.
- Identifying and then systematically assessing and managing critical risks to eliminate those risks where reasonably possible or to minimise risk when elimination is not practicable.
- Engaging and consulting with all JNL workers so they actively participate in decision making.
- Engaging and consulting with all PCBU (contractors) to identify and manage shared risks.
- Ensuring information, training and supervision is provided to all workers so they are competent to perform their work safely.
- Establishing and developing a functioning Health and Safety Management System that supports JNL's Health and Safety objectives.
- Establishing and reporting against annual corporate and business unit targets to measure performance of critical activities and to allow for continuous improvement.
- Providing the resources required to support the Health and Safety programme
- Supporting the safe and early return to work of injured workers.
- Striving to exceed the requirements of relevant legislation, regulations codes of practice and industry standards.

Mr. Michinori Aoki

Managing Director

Juken New Zealand Ltd

January 2018

Mr. Yusho Nakamoto

Chair, Board of Directors,

Juken New Zealand Ltd